



Debra Bawgus  
Instructional Coach  
Raleigh County Schools

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To Whom It May Concern:

As my mentee teacher, Ms. Andrea Shaffer very successfully completed her first year teaching English/Language Arts at Trap Hill Middle School in Raleigh County, West Virginia. Ms. Shaffer came to us as highly energetic, innovative, and with an enthusiastic, student-centered philosophy.

Ms. Shaffer's love of teaching was evident in her rapport with her students, her thoughtful and highly creative lessons, and her dedication to individual student learning needs. Her professionalism with students and colleagues is second to none.

As a mentor to her students, Ms. Shaffer often stayed after school to provide tutorial assistance to those who needed additional academic support. More often than not, her workday ended long after the last bus departed.

Ms. Shaffer attended many professional development trainings throughout the year with regards to technology enhancement as well as language arts specific courses. She continued to be the learner as well as the teacher.

I am honored to recommend Ms. Shaffer for a position in your school. She will be an asset to your students, your staff, and to your district.

Should you desire further information regarding her candidacy, please contact me.

Thank you for your consideration.

Sincerely,

Debra Bawgus  
Instructional Coach  
Raleigh County Schools  
c/o Trap Hill Middle School  
665 Coal River Rd.  
Glen Daniel, WV 25844

[dbawgus@access.k12.wv.us](mailto:dbawgus@access.k12.wv.us)

(304) 573-6367